Indicative English translation of the resolutions submitted to the vote of the general shareholders' meeting given for the proper information of shareholders outside France

T R I G A N O
Public limited company with executive board and supervisory board
with a share capital of 82,310,249.75 €
registered office : 100 Rue Petit - PARIS (75019 – France)
registered under n. 722 049 459 on the Trade and Companies Register of PARIS

NOTICE OF SHAREHOLDERS' ANNUAL GENERAL MEETING
CONVENED ON 6 JANUARY 2026

The shareholders of TRIGANO are convened to a combined ordinary and extraordinary general meeting on 6 January 2026 at 10 a.m. at the Hôtel Sofitel Paris Arc de Triomphe – Salon Verrière – 14 rue Beaujon 75008 Paris, to deliberate on the following agenda and resolutions:

1. Agenda :

- **To the ordinary general meeting**

- Approval of the annual financial statements for the year ended on 31 August 2025 (1st resolution).
- Approval of the consolidated financial statements for the year ended on 31 August 2025 (2nd resolution).
- Approval of the conclusions of the special report drawn up by the Statutory Auditors (3rd resolution).
- Allocation of the net income of the year ended on 31 August 2025 (4th resolution).
- Approval of the report on the remunerations for the year ended on 31 August 2025 (5th resolution).
- Approval of the remuneration and benefits of any kind paid or ascribed regarding the fiscal year ended on 31 August 2025 to Mr. François FEUILLET in her capacity as Chairman of the Supervisory Board (6th resolution).
- Approval of the remuneration and benefits of any kind paid or ascribed regarding the fiscal year ended on 31 August 2025 to Mr. Stéphane GIGOU in his capacity as President of the Executive Board (7th resolution).
- Approval of the remuneration and benefits of any kind paid or ascribed regarding the fiscal year ended on 31 August 2025 to Mr. Michel FREICHE in his capacity as Managing Director (8th resolution).
- Renewal of the mandate of Mrs. Marie-Hélène FEUILLET as Member of the Supervisory Board (9th resolution).
- Approval of the remuneration policy for the President of the Executive Board for the year ending on 31 August 2026 (10th resolution).
- Approval of the remuneration policy for the Members of the Supervisory Board for the year ending on 31 August 2026 (11th resolution).
- Approval of the remuneration policy for the President of the Executive Board for the year ending on 31 August 2026 (12th resolution).
- Approval of the remuneration policy for the Managing Directors for the year ending on 31 August 2026 (13th resolution).
- Approval of the remuneration policy for the other Members of the Executive Board for the year ending on 31 August 2026 (14th resolution).

- Allocation of a fixed annual amount to the Members of the Supervisory Board as compensation for their activities for the year ending on 31 August 2026 (15th resolution).
- Share-repurchase program (16th resolution).
- Delegation of authority (17th resolution).

- **To the extraordinary general meeting**

- Delegation of authority to grant to the Executive Board in order to reduce the share capital through share cancellation (18th resolution)
- Amendment to Article 20.1 of the *Buylaws* regarding the age limit of the Chairman and the Vice-Chairman of the Supervisory Board (19th resolution)

2. <u>Resolutions draft</u> :

I. RESOLUTIONS SUBMITTED TO THE ORDINARY GENERAL MEETING

<u>FIRST RESOLUTION</u>

The General Meeting, having reviewed the report of the Executive Board, the Supervisory Board's observations and the report of the Statutory Auditors on the annual accounts, approves the annual financial statements for the year ended on 31 August 2025, as presented, and the operations which they describe, showing a profit of € 192,401,743.

The General Meeting approves the amount of expenses, which are not deductible for tax purpose, as referred to in article 39-4 of the French General Taxation Code (€ 33,994), as well as the tax payable in respect of such expenses (€ 9,073).

<u>SECOND RESOLUTION</u>

The General Meeting, having reviewed the report of the Executive Board, the Supervisory Board's observations and the report of the Statutory Auditors on the consolidated financial statements, approves the consolidated financial statements as at 31 August 2025 showing a net consolidated profit of M€ 239,4. The General Meeting also approves the operations which they describe.

<u>THIRD RESOLUTION</u>

The General Meeting, having reviewed the special report drawn up by the Statutory Auditors pursuant to articles L. 225-86 and L 225-90 of the French Commercial Code, approves purely and simply the conclusions of the said report and ratifies all of the operations stated therein.

<u>FOURTH RESOLUTION</u>

On 12 May 2025, the Executive Board approved the payment of an interim dividend of €1.75 per share, which was paid to shareholders on 3 June 2025. On 24 September 2025, the Executive Board approved the payment of a further interim dividend of € 1.85 per share, which was paid to the shareholders on 8 October 2025.
These two interim dividends were eligible for the 40% allowance provided under article 158 3 2° of the French Taxation Code (FGTC), unless opting for withholding tax.

The General Meeting resolves to allocate the net income for the year as follows:

Net income for the year	€ 192,401,743
Profit brought forward	€ 531,625,796
Total to be allocated	**€ 724,027,539**

To the following accounts:

Total dividend for fiscal year ended on 31 August 2025 (€3.60 / share)	€ 67,546,975
Profit carried forward	€ 656,480,564
Total allocated	**€ 724,027,539**

The dividends paid in respect of the last three financial years were as follows:

Year ending	Number of shares making up the capital	DIVIDEND	
		Gross	Tax Credit
08/31/2022	19.336.269 actions	€3.50	Eligible for 40 % tax relief (art. 158 3 – 2° FGTC)
08/31/2023	19.336.269 actions	€3.50	Eligible for 40 % tax relief (art. 158 3 – 2° FGTC)
08/31/2024	19.336.269 actions	€3.50	Eligible for 40 % tax relief (art. 158 3 – 2° FGTC)

FIFTH RESOLUTION

The General Meeting, having reviewed the Supervisory Board's report on corporate governance, approves the information referred to in Article L 22-10-9 I of the Commercial Code presented therein under section 2.3.2. Remuneration of corporate officers in respect of the financial year 2025.

SIXTH RESOLUTION

The General Meeting, having reviewed the Supervisory Board's report on corporate governance, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the financial year 2025 or allocated in respect of the same financial year to Mr. François FEUILLET, Chairman of the Supervisory Board, as presented in the said report under section 2.3.2.3. Remuneration paid or allocated to Mr. François FEUILLET, Chairman of the Supervisory Board.

SEVENTH RESOLUTION

The General Meeting, having reviewed the Supervisory Board's report on corporate governance, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the financial year 2025 or allocated in respect of the same financial year to Mr. Stéphane GIGOU, Chairman of the Executive Board, as presented in the said report under section 2.3.2.1. Remuneration paid or allocated to Mr Stéphane GIGOU, Chairman of the Executive Board.

EIGHTH RESOLUTION

The Shareholders' Meeting, having reviewed the Supervisory Board's report on corporate governance, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the financial year 2025 or allocated in respect of the same financial year to Mr. Michel FREICHE, Managing Director, as presented in the said report under section 2.3.2.2. Remuneration paid or allocated to Mr. Michel FREICHE, Managing Director.

NINTH RESOLUTION

The General Meeting, having reviewed the reports of the Executive Board and the Supervisory Board, resolves to renew the term of office of Mrs. Marie-Hélène Feuillet as a member of the Supervisory Board for a term of four years, which will expire at the end of the General Meeting ruling on the accounts of the financial year 2029.

TENTH RESOLUTION

The General Meeting, having reviewed the Supervisory Board's report on corporate governance describing the components of the remuneration policy for corporate officers, approves the remuneration policy for the Chairman of the Supervisory Board for the financial year 2026, as presented in the said report under section 2.3.1.7. Remuneration policy applicable to the Chairman of the Supervisory Board.

ELEVENTH RESOLUTION

The General Meeting, having reviewed the Supervisory Board's report on corporate governance describing the components of the remuneration policy for corporate officers, approves the remuneration policy for Supervisory Board members for the financial year 2026, as presented in the said report under section 2.3.1.6. Remuneration policy applicable to Supervisory Board members.

TWELFTH RESOLUTION

The General Meeting, having reviewed the Supervisory Board's report on corporate governance describing the components of the remuneration policy for corporate officers, approves the remuneration policy for the President of the Executive Board for the financial year 2026, as presented in the said report under section 2.3.1.4. Remuneration policy applicable to the President of the Executive Board.

THIRTEENTH RESOLUTION

The General Meeting, having reviewed the Supervisory Board's report on corporate governance describing the components of the remuneration policy for corporate officers, approves the remuneration policy for Managing Directors for the financial year 2025, as presented in the said report under section 2.3.1.5. Remuneration policy applicable to Managing Directors.

FOURTEENTH RESOLUTION

The General Meeting, having reviewed the Supervisory Board's report on corporate governance describing the components of the remuneration policy for corporate officers, approves the remuneration policy for the members of the Executive Board for the financial year 2025, as presented in the said under section 2.3.1.3. Remuneration policy applicable to the members of the Executive Board.

FIFTEENTH RESOLUTION

The General Meeting decides to allocate a fixed annual amount of € 277,000 to be distributed among the Members of the Supervisory Board in compensation for their activities for the financial year 2026.

SIXTEENTH RESOLUTION

The General Meeting, having reviewed the report of the Executive Board, authorises, for a period of 13 months, the Executive Board, with the power to sub delegate, according to the provisions of article L 22-10-62 *et sequentes* of the French Commercial Code, of the Title IV of Book II of the General Regulation of the 'Autorité des Marchés Financiers' (AMF), and of the instructions of the Regulation (EU) n° 596/2014 of the European Parliament and of the Council of 16 April 2014, to purchase shares of the company with a view to:

- ensuring liquidity and stimulating the market for the shares through a liquidity contract in accordance with the Code of Ethics recognised by the AMF;
- granting stock options to the managers of the company and its subsidiaries under the conditions provided for by law;
- cancelling the shares;
- all other practice allowed by law or by the AMF or all other purpose complying with the regulation in force.

However, the Executive Board may not, without the prior authorization of the Shareholders' Meeting, make use of this authorization from the time a third party makes a public offer for the company's shares until the end of the offer period.

The General Meeting sets the maximum purchasing price of the shares at three hundred fifty (350) euros and the maximum number of shares to purchase at 1,900,000, i.e. 9.83% of the share capital, representing a maximum amount of € 665,000,000.

The acquisition, disposal, transfer or exchange of these shares may be executed by any means, notably on the over-the-counter market, including through the use of derivative financial instruments, and at any time, in compliance with the regulation in force. The proportion which may be realised by block trades is unlimited and may represent the entire programme.

The General meeting resolves to cancel the authorization given by the General Meeting held on 8 January 2025 for the unused part.

Full powers are granted to the Executive Board, with the power to subdelegate, in order to implement the present authorization.

The Executive Board will have to inform the General Meeting of the transactions undertaken in the frame of this authorization in accordance with the regulation in force.

SEVENTEENTH RESOLUTION

The General Meeting grants full powers to the bearer of an original, a copy or an extract of the minutes of the present meeting to fulfil any necessary formalities.

II. RESOLUTIONS SUBMITTED TO THE EXTRAORDINARY GENERAL MEETING

EIGHTEENTH RESOLUTION

The General Meeting, deliberating in accordance with the quorum and majority requirements for Extraordinary General Meetings, having reviewed the report of the Executive Board and the Statutory Auditors special report, and in accordance with article L 22-10-62 of the French Commercial Code, authorizes the Executive Board to cancel, in one or more stages, within a maximum limit of 10 % of the share capital, per twenty-four (24) months periods, the shares acquired by the company under the given authorizations and to proceed to a proportionate reduction of share capital.

This authorisation is given for a period of eighteen months from the date of this General Meeting.

The General Meeting grants full powers to the Executive Board, with the power to subdelegate, in order to achieve all acts, formalities and declarations to make final the reductions of share capital and amend accordingly the company’s articles of association.

The General Meeting decides to cancel the authorization given by the General Meeting held on 8 January 2025 for the unused part.

NINETENTH RESOLUTION

The General Meeting, deliberating in accordance with the quorum and majority requirements for Extraordinary General Meetings, having reviewed the report of the Executive Board, decides to amend the second paragraph of Article 20 (*organization and deliberations of the Supervisory Board)* of the Company's Bylaws in order to raise the age limit applicable to the Chairman and the Vice-Chairman of the Supervisory Board to eighty-five (85) years:

"ARTICLE 20 – ORGANIZATION AND DELIBERATIONS OF THE SUPERVISORY BOARD
(…)
20.1 (…)

No person may serve as Chairman or Vice-Chairman if over eighty-five (85) years old.
(…)"

3. Prior formalities to participate and vote at the general meeting :

The meeting is composed of all shareholders, regardless of the number of shares they own, provided that they have paid the required payments.

To attend, vote by mail or be represented :

- owners of registered shares must have their shares registered in a pure or administered registered account at least two business days before the date of the meeting (i.e. 31 December 2025, at 11:59 p.m., Paris time);

- owners of bearer shares must have registered their shares, within the same time period, in the bearer share accounts held by the authorised intermediary.

The registration or recording of the shares in the bearer share accounts held by the authorised intermediary will be evidenced by a certificate of participation issued by the authorised intermediary. A certificate may also be issued to a shareholder wishing to attend the meeting in person and who has not received his admission card by midnight (Paris time) on the second business day preceding the meeting.

4. Alternative ways of participating in the general meeting:

If they are unable to attend the meeting in person, shareholders may choose one of the following three options:

- give a proxy to their spouse or another shareholder, or any other natural or legal person of their choice;

- send a proxy to the company without indicating a mandate (the proxy form will then be used to approve the resolutions presented by the Executive Board or approved by it); the proxy may be given or revoked electronically according to the procedure explained on the website www.trigano.fr .

Voting by electronic means of communication is not available.

- Shareholders wishing to vote by mail may request a postal voting form by registered letter with return receipt, which must be received at the registered office at least six days before the date of the general meeting (i.e. 31 December 2025) or by email sent to assemblee.generale@trigano.fr within the same time limit. Postal voting forms are also available on the website www.trigano.fr. This form must be returned to TRIGANO's Legal Department - 100, rue Petit - 75019 PARIS so that it is received by the company no later than three days before the date of the meeting (i.e. Saturday, January 3rd , 2026 at 11:59 p.m., Paris time).

In all three cases, the certificate of participation must be attached.

Please note that the entire meeting will be broadcast live and recorded on the company's website at

https://trigano.engagestream.companywebcast.com/2026-01-06-assemblee-generale

5. Procedures for exercising the right to include draft resolutions on the agenda and the right to ask written questions :

Requests for the inclusion of draft resolutions on the agenda by one or more shareholders who meet the conditions set out in Articles R 225-71 and R 225-73 of the French Commercial Code must be sent within twenty days of the publication of this notice, and must be received by the Legal Department at the registered office, by registered letter with return receipt requested, no later than twenty-five days before the date of the general meeting. This request must be accompanied by the text of these proposals and, if applicable, a brief explanation of the reasons for them, as well as a certificate of account registration proving that the authors of the request hold or represent the fraction of capital required by Article R 225-71 of the Commercial Code.

In addition, the consideration by the meeting of draft resolutions submitted by shareholders is subject to the transmission by the authors of a new certificate proving the registration of the shares in the account under the same conditions on the second business day preceding the meeting at midnight, Paris time.

In accordance with Article R 225-84 of the French Commercial Code, any shareholder wishing to ask written questions must, at the latest on the fourth business day preceding the date of the meeting, send their questions to the registered office, for the attention of the Legal Department, by registered letter with acknowledgement of receipt. In order to be taken into account, these questions must be accompanied by a certificate of account registration.

6. Address of the website where the preparatory information for the meeting can be found:

https://trigano-finance.com/finances-et-actionnaires/assemblees-generales/

7. Place and date of availability of the full text of the documents to be presented at the meeting

TRIGANO's registered office, from Tuesday, December 16th, 2025, i.e. twenty-one days before the general meeting.

This notice of meeting is deemed to be a notice of meeting provided that no changes are made to the agenda of the meeting as a result of requests for the inclusion of draft resolutions submitted by shareholders.

The Executive Board